

# **Municipality of Lakeshore**

## **By-law 78-2023**

### **Being a By-law to Adopt a Workplace Violence and Harassment Policy**

**Whereas** section 8 of the *Municipal Act, 2001*, S.O. 2001, c. 25, provides that a municipality has the authority to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

**And whereas** it is deemed necessary to adopt an amended Workplace Violence and Harassment Policy as recommended by the Division Leader – Workforce Development at the September 12, 2023 Council meeting;

**Now therefore the Council of the Municipality of Lakeshore enacts as follows:**

1. Schedule "A" to this By-Law is adopted and shall be referred to as the "Workplace Violence and Harassment Policy".
2. This By-law comes into force and effect upon passage.

Read and passed in open session on September 26, 2023.

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**Mayor  
Tracey Bailey**

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**Clerk  
Brianna Coughlin**