

Municipality of Lakeshore

By-law 10-2025

Being a By-law to Adopt a Recruitment and Employment Policy

Whereas section 8 of the *Municipal Act, 2001*, S.O. 2001, c. 25, provides that a municipality has the authority to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

And whereas Council passed resolution #373-11-2024 approving changes to the Recruitment Policy and directing Administration to prepare the necessary by-law to adopt a Recruitment and Employment Policy, as recommended by the Chief Workforce Development Officer at the November 19, 2024 Council meeting;

Now therefore the Council of the Municipality of Lakeshore enacts as follows:

1. Schedule "A" to this By-Law is adopted and shall be referred to as the "Recruitment and Employment Policy".
2. This by-law shall be known as the "Recruitment and Employment By-law".
3. This By-law comes into force and effect upon passage.

Read and passed in open session on January 28, 2025.

**Mayor
Tracey Bailey**

**Clerk
Brianna Coughlin**