



# THE PLAN

The 2025-2030 Essex County  
Library Strategic Plan

# 2024 — AN EXCEPTIONAL YEAR

- Substantial Program Attendance Increase
- More staffed hours at the Harrow Branch
- Green Bench initiative in partnership with Schlegel Villages
- Tecumseh Renovation and Grand Re-opening
- Launch of video game and Wonderbooks collections
- ‘Pitch In With ECL’ program
- “The New Plan”



# MISSION

“The Essex County Library is a space of discovery for all at the heart of our communities”





# VISION

“The Essex County Library strives to be a trusted community partner, enriching the lives of residents by providing responsive services and creating connections to information, entertainment, and knowledge. As a cornerstone of our County, the Library fosters engagement and lifelong learning through spaces and services that evolve to meet needs of the community.”

# VALUES

1. Responsiveness and Adaptability
2. Service Excellence
3. Community First
4. Accessibility
5. Empowerment
6. Life-long Learning



# OBJECTIVES

1. Enhance Community Engagement and Relevance
2. Foster a County-Wide Culture of Lifelong Learning and Empowerment
3. Improve Accessibility and Inclusivity in Services and Programs
4. Transform the Library into a Vibrant ‘Third Space’



# WHAT ARE WE GOING TO DO WITH IT?

- Develop partnerships with schools, local businesses, and community organizations to increase visibility and name recognition.
- Host library events in underserved areas (i.e. outreach) to increase access and visibility.
- Expanding adult and digital literacy programs to support career advancement and skill-building.
- Partner with local experts and institutions to provide free learning opportunities for all.
- Expand digital access by providing loanable devices, Wi-Fi hotspots, and accessible online resources.
- Redesign of physical spaces to create flexible, welcoming branches that are accessible and modern.
- Facilitate community-led initiatives by providing space and support for activities that promote civic engagement.



**WHAT CAN WE DO  
FOR YOU?**