

Municipality of Lakeshore

Minutes of the Regular Council Meeting

Tuesday, October 26, 2021, 5:00 PM

Electronically hosted from Town Hall, 419 Notre Dame Street, Belle River



Members Present: Mayor Tom Bain, Deputy Mayor Tracey Bailey, Councillor Steven Wilder, Councillor Len Janisse, Councillor Kelsey Santarossa, Councillor John Kerr, Councillor Kirk Walstedt, Councillor Linda McKinlay

Staff Present: Chief Administrative Officer Truper McBride, Corporate Leader - Growth & Sustainability Tammie Ryall, Corporate Leader - Operations Krystal Kalbol, Corporate Leader - Strategic & Legal Affairs Kristen Newman, Interim Corporate Leader - Finance & Technology Jessica Gaspard, Division Leader - Civic Affairs Brianna Coughlin, Division Leader - Economic Development & Mobility Ryan Donally, Division Leader - Roads, Parks & Facilities Jeff Wilson, Division Leader - Community Services Frank Jeney, Division Leader - Engineering and Infrastructure Services Marco Villella, Division Leader - Water Management Albert Dionne, Division Leader - Workplace Development Lisa Granger, Interim Division Leader - Information Management & Technology Solutions Mark Donlon, Building Inspector Brady Mahler

1. Call to Order

Mayor Bain called the meeting to order at 5:06 PM in Council Chambers. All other members of Council participated in the meeting through video conferencing technology from remote locations.

2. Closed Session

Councillor Steven Wilder joined the meeting in closed session at 5:08 PM.

339-10-2021

Moved By Councillor Santarossa

Seconded By Deputy Mayor Bailey

Council move into closed session in Council Chambers at 5:06 PM in accordance with:

- a. Paragraph 239(2)(b) and (d) of the *Municipal Act, 2001* to discuss personal matters about an identifiable individual, including municipal or local board employees and labour relations or employee negotiations, relating to employee retention.
- b. Paragraph 239(2)(b) and (d) of the *Municipal Act, 2001* to discuss personal matters about an identifiable individual, including municipal or local board employees and labour relations or employee negotiations, relating to a salary review for non-union employees.

In Favour (7): Mayor Bain, Deputy Mayor Bailey, Councillor Janisse, Councillor Santarossa, Councillor Kerr, Councillor Walstedt, and Council McKinlay

Carried

3. Return to Open Session

Council returned to open session at 6:39 PM.

4. Moment of Reflection

5. Disclosures of Pecuniary Interest

6. Recognitions

7. Public Meetings under the *Planning Act*

8. Public Presentations

9. Delegations

1. Essex County Library Board Proposed Change in Level of Service – Comber and Stoney Point Libraries

Robin Greenall, Chief Librarian/CEO of the Essex County Library Board was present to answer questions relating to the project.

Councillor Wilder joined the open session at 6:42 PM.

340-10-2021

Moved By Deputy Mayor Bailey

Seconded By Councillor Santarossa

Reconsider motion 61-02-2021 regarding the lease of the Comber Medical Building located at 6405 Main Street, Comber.

In Favour (6): Mayor Bain, Deputy Mayor Bailey, Councillor Santarossa, Councillor Kerr, Councillor Walstedt, and Councillor McKinlay

Opposed (2): Councillor Wilder, and Councillor Janisse

Carried

341-10-2021

Moved By Deputy Mayor Bailey

Seconded By Councillor McKinlay

Direct Administration to include the estimated cost of renovation in the 2022 Budget Process for the creation of a community hub, including library premises, at 6405 Main Street, Comber;

Advise the Essex County Library Board that Council supports the use of a Programming and Outreach model in the community of Stoney Point; and

If the \$200,000 cost estimate is insufficient, that Administration be directed to prepare a report for Council's consideration.

In Favour (6): Mayor Bain, Deputy Mayor Bailey, Councillor Santarossa, Councillor Kerr, Councillor Walstedt, and Councillor McKinlay

Opposed (2): Councillor Wilder, and Councillor Janisse

Carried

10. Completion of Unfinished Business

1. Recruitment Challenges

342-10-2021

Moved By Councillor Walstedt

Seconded By Councillor McKinlay

Receive the Report for Information.

Carried Unanimously

343-10-2021

Moved By Councillor Wilder

Seconded By Councillor Janisse

Council be listed as an option on exit interview forms to whom the exit interview may be disclosed.

In Favour (3): Mayor Bain, Councillor Wilder, and Councillor Janisse

Opposed (5): Deputy Mayor Bailey, Councillor Santarossa, Councillor Kerr, Councillor Walstedt, and Councillor McKinlay

Lost

11. Consent Agenda

344-10-2021

Moved By Councillor Santarossa

Seconded By Councillor Kerr

Approve minutes of the previous meeting and receive correspondence as listed on the Consent Agenda.

Carried Unanimously

- 1. October 12, 2021 Regular Council Meeting Minutes**
- 2. Ontario Good Roads Association - Call for Nominations for 2022-2023 Board of Directors**
- 3. County of Essex - Response to Request for Speed Limit Reduction on County Road 34**

12. Reports for Information

345-10-2021

Moved By Councillor Wilder

Seconded By Councillor McKinlay

Receive the Reports for Information as listed on the agenda.

Carried Unanimously

1. Quarterly Building Activity Report – 2021 Q3

346-10-2021

Moved By Councillor Wilder

Seconded By Councillor Janisse

Direct Administration to send all Quarterly Building Activity Reports received by Council to the County of Essex Council.

Carried Unanimously

2. Committee of Adjustment Meeting Minutes – September 15, 2021

3. Council Requested Report Tracking - October 2021

347-10-2021

Moved By Councillor Janisse

Seconded By Councillor Kerr

Direct Administration to conduct winter maintenance for Maidstone Park in 2021.

Carried Unanimously

13. Reports for Direction

1. Farm Leases – Lakeshore Road 115 & Columbus Drive

348-10-2021

Moved By Councillor Walstedt

Seconded By Councillor Wilder

Direct the Clerk to read By-laws 95-2021 and 96-2021 authorizing the Mayor and Clerk to execute the leases for Lakeshore Road 115 and Columbus Drive during the Consideration of By-laws at the October 26, 2021 Council meeting.

Carried Unanimously

2. Revised Council Policy regarding Paid Holidays, C-WD-00254

349-10-2021

Moved By Councillor Santarossa

Seconded By Deputy Mayor Bailey

Direct Administration to read By-law 93-2021 approving the revisions to the Council Policy regarding Paid Holidays, C-WD-00254, as described in the report presented at the October 26, 2021 Council meeting.

Carried Unanimously

3. **Revised Mandatory Vaccination Policy for Employees**

350-10-2021

Moved By Councillor Wilder

Seconded By Councillor Kerr

Direct Administration to revise the COVID-19 Vaccination Policy to include Council Members.

In Favour (3): Councillor Wilder, Councillor Janisse, and Councillor Kerr

Opposed (5): Mayor Bain, Deputy Mayor Bailey, Councillor Santarossa, Councillor Walstedt, and Councillor McKinlay

Lost

351-10-2021

Moved By Councillor Walstedt

Seconded By Councillor Santarossa

Direct the Clerk to read By-law 83-2021 adopting Council Policy – Employee COVID-19 Vaccination Policy, as presented at the October 26, 2021 Council meeting.

In Favour (7): Mayor Bain, Deputy Mayor Bailey, Councillor Janisse, Councillor Santarossa, Councillor Kerr, Councillor Walstedt, and Councillor McKinlay

Opposed (1): Councillor Wilder

Carried

352-10-2021

Moved By Councillor Wilder

Seconded By Councillor Kerr

Direct Administration to bring a COVID-19 Vaccination Policy for Council members to the November 9, 2021 Council meeting, with the same requirements for vaccination as found in the COVID-19 Vaccination Policy for Employees.

Carried Unanimously

Mayor Bain called a recess at 8:26 PM and reconvened the meeting at 8:36 PM.

4. Flood Rapid Response Plan – Modification to Funding Source

353-10-2021

Moved By Councillor McKinlay

Seconded By Councillor Kerr

Direct Administration to proceed with the Flood Rapid Response Plan as outlined in the Flood Mitigation and Protection Framework (FMPF), to be funded out of the Plans and Studies reserve in lieu of the original approved funding source, as presented at the October 26, 2021 Council meeting.

Carried Unanimously

5. My Main Street, Accelerator Program, Grant Application

354-10-2021

Moved By Councillor Walstedt

Seconded By Councillor Santarossa

Direct Administration to apply for the My Main Street, Local Business Accelerator Program led by the Economic Development Council of Ontario and the Canadian Urban Institute, as further described in the report at the October 26, 2021 Council meeting; and

Approve – if the Grant application is successful – a transfer of \$23,000 from the Community Improvement Plan surplus to satisfy the required contribution from the Municipality for staffing and program costs; and

Approve the staffing for the program for 12 months only.

In Favour (7): Mayor Bain, Deputy Mayor Bailey, Councillor Janisse, Councillor Santarossa, Councillor Kerr, Councillor Walstedt, and Councillor McKinlay

Opposed (1): Councillor Wilder

Carried

6. New Workstations at Operations Center

355-10-2021

Moved By Councillor Walstedt

Seconded By Councillor Santarossa

Approve the purchase and installation of additional cubicles, office furniture and equipment to be installed at the Operations Center to allow for 9 additional workspaces in the amount of \$46,324.81 (including applicable HST) to be funded from the Furniture and Fixtures Reserve Fund and Technology & Office Reserve Funds, as presented at the October 26, 2021 Council meeting.

In Favour (7): Mayor Bain, Deputy Mayor Bailey, Councillor Wilder, Councillor Santarossa, Councillor Kerr, Councillor Walstedt, and Councillor McKinlay

Opposed (1): Councillor Janisse

Carried

7. Lifecycle Water Meter Replacement Program

356-10-2021

Moved By Councillor Walstedt

Seconded By Councillor McKinlay

Approve an enhanced Lifecycle Water Meter Replacement Program which includes the replacement of 4,500 meters in the amount of \$1,871,000 including net HST, as presented at the October 26, 2021 Council meeting; and

Approve single source procurement with Neptune Technologies Inc. in the amount of \$1,871,000; and

Approve the transfer of \$1,034,000 from the Water Reserve to fund the enhanced program.

Carried Unanimously

8. Draft Animal Care and Control By-law

357-10-2021

Moved By Councillor Walstedt

Seconded By Councillor Santarossa

Defer consideration of the Animal Care & Control By-law report to a future Council meeting.

Carried Unanimously

9. 2022 Council Meeting Schedule

358-10-2021

Moved By Councillor McKinlay

Seconded By Deputy Mayor Bailey

Approve Option 2 for the 2022 schedule of Regular Council Meetings, as described in the report presented at the October 26, 2021 Council meeting.

In Favour (3): Deputy Mayor Bailey, Councillor Walstedt, and Councillor McKinlay

Opposed (5): Mayor Bain, Councillor Wilder, Councillor Janisse, Councillor Santarossa, and Councillor Kerr

Lost

359-10-2021

Moved By Councillor Wilder

Seconded By Councillor Santarossa

Approve Option 1 for the 2022 schedule for Regular Council Meetings, as described in the report presented at the October 26, 2021 Council meeting.

In Favour (5): Mayor Bain, Deputy Mayor Bailey, Councillor Wilder, Councillor Santarossa, and Councillor Kerr

Opposed (3): Councillor Janisse, Councillor Walstedt, and Councillor McKinlay

Carried

360-10-2021

Moved By Councillor Wilder

Seconded By Councillor Santarossa

Extend the meeting beyond 9:30 PM.

In Favour (4): Deputy Mayor Bailey, Councillor Wilder, Councillor Santarossa, and Councillor McKinlay

Opposed (4): Mayor Bain, Councillor Janisse, Councillor Kerr, and Councillor Walstedt

Lost

15. Reports from County Council Representatives

Deputy Mayor Bailey provided an update regarding County Council matters.

21. Adjournment

The meeting was adjourned at 9:30 PM.

Tom Bain
Mayor

Kristen Newman
Clerk