Municipality of Lakeshore

By-law 44-2022

Being a By-law to Repeal an Employee COVID-19 Vaccination Policy for the Municipality of Lakeshore

Whereas section 8 of the *Municipal Act, 2001*, S.O. 2001, c. 25, provides that a municipality has the authority to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

And whereas the Council of the Municipality of Lakeshore passed a resolution directing the Clerk read a by-law to adopt an Employee COVID-19 Vaccination Policy for the Municipality of Lakeshore, as recommended by the Division Leader – Workforce Development at the October 26, 2021 Council meeting;

And whereas the Council of the Municipality of Lakeshore passed a resolution directing the Clerk read a by-law to adopt a revised Employee COVID-19 Vaccination Policy for the Municipality of Lakeshore, as recommended by the Division Leader – Workforce Development at the February 1, 2022 Council meeting;

And whereas the Council of the Municipality of Lakeshore passed a resolution at the April 21, 2022 Council meeting directing the Division Leader – Workforce Development to prepare the necessary by-law for repeal of the Employee COVID-19 Vaccination Policy for the Municipality of Lakeshore effective April 27, 2022, for reading during the Consideration of the By-laws at the April 26, 2022 Council meeting;

Now therefore the Council of the Municipality of Lakeshore enacts as follows:

- 1. By-law 20-2022, including the COVID-19 Policy attached thereto, is repealed.
- 2. This By-law comes into force and effect at 12:01 AM on April 27, 2022.

Read and passed in open session on April 26, 2022.

Mayor Tom Bain

Clerk Kristen Newman